Modern Slavery and Human Trafficking Statement

Introduction

Trust Care Solutions Ltd is committed to preventing modern slavery, servitude, forced labour and human trafficking in all parts of our business and, so far as reasonably possible, within our supply chain. We recognise that modern slavery is a serious abuse of human rights and that organisations providing community-based care must take active steps to prevent exploitation, raise awareness and respond quickly to concerns.

We have a zero-tolerance approach to modern slavery. We are committed to acting lawfully, ethically and with integrity in the way we recruit, manage our workforce, deliver services and work with third parties.

Our Organisation

Trust Care Solutions Ltd is a provider of health and social care services, supporting people in their own homes and in the community. Our work brings us into regular contact with adults who may be at increased risk because of age, disability, ill health, social isolation or dependency on others. For that reason, safeguarding is central to the way we work.

Our Commitment

We are committed to maintaining safe employment practices, promoting a culture of openness and ensuring that staff understand how to identify and report concerns. We expect everyone working for or with Trust Care Solutions Ltd to uphold our standards and to support our commitment to protecting people from abuse, exploitation and coercion.

Recruitment and Employment

We use safer recruitment processes to reduce the risk of exploitation within our organisation. These include identity checks, right to work checks, employment history checks, references and role suitability checks. We also expect any agency or third-party provider we work with to demonstrate that the staff they supply are legally entitled to work and appropriately recruited.

Policies and Training

Our approach is supported by safeguarding, whistleblowing, recruitment and right to work procedures. Staff receive guidance and training so they understand the signs of

modern slavery and human trafficking, including coercion, restricted freedom, withheld documents, financial control, fearfulness, unexplained injuries or signs that a person may be under the control of others.

Reporting and Response

We recognise that victims may not identify themselves directly and may present with other concerns. Any suspicion or disclosure is treated seriously. Staff are expected to report concerns immediately through management and safeguarding routes. Where required, concerns are escalated to the Local Authority Safeguarding Team, the Police, the Care Quality Commission and other relevant agencies so that people can be protected without delay.

Supply Chain

Although our procurement needs are relatively straightforward, we remain committed to ethical business practice and to reducing the risk of modern slavery within our supply chain. We expect suppliers and third-party partners to work lawfully and responsibly, and we review our policies and practices regularly to strengthen prevention, awareness and reporting.

Review

This statement reflects Trust Care Solutions Ltd's commitment to safe, fair and ethical practice. We will continue to review and improve our approach through policy updates, staff awareness and ongoing monitoring.

Signed 

Artwell Ndagurwa

Trust Care Solutions Ltd

15/01/26